

Theme	Sub-theme	Date Sorries
Community, Caring, Connection	Connection	26-Sep Less connected with teachers in RE
Community, Caring, Connection	Connection	26-Sep Don't have pot lucks
Community, Caring, Connection	Connection	26-Sep When teach - feel less a part of the congregation
Community, Caring, Connection	Connection	26-Sep Not enough opportunity to interact with kids
Community, Caring, Connection	Connection	26-Sep Senior high doesn't join us more
Community, Caring, Connection	Connection	3-Oct Craft show Not aware of financial challenges and able to help individuals in
Community, Caring, Connection	Connection	3-Oct congregation
Community, Caring, Connection	Connection	3-Oct "Mind the Gap" didn't keep going here
Community, Caring, Connection	Connection	4-Oct AM No more "intentional family" groups
Community, Caring, Connection	Connection	4-Oct AM Want more interaction between adults and children
Community, Caring, Connection	Connection	4-Oct AM Division between youth and adults in this community
Community, Caring, Connection	Connection	4-Oct AM Miss hearing others' ideas
Community, Caring, Connection	Connection	4-Oct AM We don't talk with each other
Community, Caring, Connection	Connection	4-Oct AM The youth group seems isolated from everyone else
Community, Caring, Connection	Connection	4-Oct AM no connection with sr high Not spending more time being in the community of MUF - far away,
Community, Caring, Connection	Connection	4-Oct AM too busy, etc.
Community, Caring, Connection	Connection	4-Oct AM Isn't always the best communication when events happen Growing disconnect with first and second service - older people and
Community, Caring, Connection	Connection	4-Oct AM younger families 9AM attendees don't know 11AM attendees - one service for all too
Community, Caring, Connection	Connection	4-Oct AM big space-wise want more interactions between children and adults
Community, Caring, Connection	Connection	26-Sep Don't have more young adults
Community, Caring, Connection	Diversity, Inclusivity	26-Sep Don't welcome people as well as we could
Community, Caring, Connection	Diversity, Inclusivity	26-Sep Don't have more diversity
Community, Caring, Connection	Diversity, Inclusivity	26-Sep We don't have even more diversity
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Not more diverse
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Don't have more black people
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Lack of chance to learn from other cultures
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Lack of diversity
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Not more inclusive
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Not more racial diversity
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Not very racially diverse

Theme	Sub-theme	Date Sorries
Facilities	Accessibility, Parking	Parking lot We see our ministry attached to a particular property or configuration
Facilities	Distraction from Mission	26-Sep
Facilities	Distraction from Mission	3-Oct Shackled with building
Facilities	Distraction from Mission	4-Oct AM Building doesn't help achieve mission
Facilities	Distraction from Mission	We pay so much attention to the condition of our building
Facilities	Grounds	3-Oct Martha Lee Cogle's garden is no longer there
Facilities	Grounds	3-Oct We can't take care of grounds better
Facilities	Grounds	4-Oct AM No grounds keeper(s)
Facilities	Grounds	4-Oct AM Gardens can't be tended
Facilities	Location	26-Sep We're so hard to find
Facilities	Location	26-Sep Terrible location
Facilities	Location	3-Oct Not easy to find MUF
Facilities	Location	4-Oct AM Physically disconnected from morristown community
Facilities	Location	4-Oct AM Physically disconnected from morristown community
Facilities	Location	4-Oct AM Physically disconnected from morristown community
Facilities	Location	4-Oct AM So far away from us We are located on a side street in a residential area (hidden and not so accessible)
Facilities	Location	Spread out - people live too far away to socialize
Facilities	Safety, Conditions	26-Sep Parking lot/Driveway is unlit
Facilities	Safety, Conditions	26-Sep Can't keep up with building maintenance needs
Facilities	Safety, Conditions	26-Sep We live in a money pit We have so much trouble dealing with issues of building upkeep
Facilities	Safety, Conditions	26-Sep
Facilities	Safety, Conditions	3-Oct Letting physical plant deteriorate
Facilities	Safety, Conditions	3-Oct The building doesn't sparkle
Facilities	Safety, Conditions	3-Oct Floors are filthy
Facilities	Safety, Conditions	3-Oct Only 1 living plant in the building
Facilities	Safety, Conditions	3-Oct Building upkeep
Facilities	Safety, Conditions	3-Oct Bathrooms aren't clean enough
Facilities	Safety, Conditions	4-Oct AM Parking lot/Driveway is unlit
Facilities	Safety, Conditions	4-Oct AM Staircase is not safer
Facilities	Safety, Conditions	4-Oct AM Not enough money to fix dirty br/bldg
Facilities	Safety, Conditions	4-Oct AM Dirty Bathrooms

Theme	Sub-theme	Date Sorries
Facilities	Safety, Conditions	4-Oct AM Dirty Building
Facilities	Safety, Conditions	4-Oct AM Not enough money to fix dirty br/bldg
Facilities	Safety, Conditions	4-Oct AM Architectural barriers
Facilities	Safety, Conditions	4-Oct AM We miss Ryzard who kept MUF sparkling
Facilities	Safety, Conditions	4-Oct AM People aren't proud of the space
Facilities	Safety, Conditions	4-Oct AM Building deterioration
Facilities	Safety, Conditions	4-Oct AM We didn't move 5 years ago
Facilities	Safety, Conditions	4-Oct AM Building configuration
Facilities	Safety, Conditions	4-Oct AM Sorry we have to get new roof
Facilities	Safety, Conditions	4-Oct AM Accoustics - especially terrace room
Facilities	Safety, Conditions	4-Oct AM Not addressed: roof, foundation, drainage
Facilities	Safety, Conditions	4-Oct AM Old building requires lots of maintenance
Facilities	Safety, Conditions	4-Oct AM Condition of floor in great hall This building and the cost of maintaining it appropriately - buying it
Facilities	Safety, Conditions	4-Oct AM was a mistake
Facilities	Safety, Conditions	4-Oct AM Building can be intimidating to newcomers
Facilities	Safety, Conditions	4-Oct AM Not more child friendly environment
Facilities	Safety, Conditions	4-Oct AM Playground not safer (needs fence)
Facilities	Safety, Conditions	4-Oct AM Condition of patio Don't use budget and # to fix our building
Facilities	Safety, Conditions	Building in deplorable state We don't have enough space for RE classes so they can be great
Facilities	Space	26-Sep
Facilities	Space	26-Sep Don't have room for everyone in sanctuary
Facilities	Space	26-Sep Not enough space for committees and RE on Sunday
Facilities	Space	3-Oct We don't have enough space to do everything
Facilities	Space	4-Oct AM 5/6 grade being fractured (2 classes)
Facilities	Space	4-Oct AM Better choir space
Facilities	Space	4-Oct AM Space constraint
Facilities	Space	4-Oct AM Lack of RE space
Facilities	Space	4-Oct AM Lack of creation of sacred space We don't have higher ceilings in the meeting room - no sense of
Facilities	Space	4-Oct AM "transcendent" We don't have higher ceilings in the meeting room - no sense of
Facilities	Space	4-Oct AM "transcendent"

Theme	Sub-theme	Date Sorries
Facilities	Space	Meeting room so small
Facilities	Space	Shortage of Sunday School and administrative space
Leadership and Governance	Finances	26-Sep Have to charge money for community events
Leadership and Governance	Finances	26-Sep We struggle financially
Leadership and Governance	Finances	26-Sep We don't have financial resources we need
Leadership and Governance	Finances	26-Sep We don't pledge \$\$ for what this congregation is worth
Leadership and Governance	Finances	3-Oct Coming back to same people for money
Leadership and Governance	Finances	3-Oct Money is system-wide challenge
Leadership and Governance	Finances	3-Oct lack of advertising and money for it
Leadership and Governance	Finances	3-Oct So difficult to raise enough money to offer services
Leadership and Governance	Finances	3-Oct Can't sustain ourselves with current levels of funding
Leadership and Governance	Finances	3-Oct Budget issues and challenges
Leadership and Governance	Finances	4-Oct AM We are stingy
Leadership and Governance	Finances	4-Oct AM Some people don't pledge effectively
Leadership and Governance	Finances	4-Oct AM UU's are stingy with money
Leadership and Governance	Finances	4-Oct AM Not a lot of endowment
Leadership and Governance	Finances	4-Oct AM All the money it takes to run this place
Leadership and Governance	Finances	4-Oct AM No financial oplication that is explicit
		National financial meltdown has jeopardized where we need to go
Leadership and Governance	Finances	
Leadership and Governance	Leadership and Volunteers	Some committee chairs are so secretive and uninviting
Leadership and Governance	Volunteers	3-Oct
Leadership and Governance	Leadership and Volunteers	Not taking full advantage of our in-house expertise and talents
Leadership and Governance	Volunteers	3-Oct
Leadership and Governance	Leadership and Volunteers	That we thinki that money is always the solution rather than
Leadership and Governance	Volunteers	3-Oct volunteering
Leadership and Governance	Leadership and Volunteers	No one central repository for volunteers
Leadership and Governance	Volunteers	4-Oct AM
Leadership and Governance	Leadership and Volunteers	Don't use peoples talents to their fullest
Leadership and Governance	Volunteers	4-Oct AM
Leadership and Governance	Leadership and Volunteers	Need to get more people involved
Leadership and Governance	Volunteers	4-Oct AM
Leadership and Governance	Leadership and Volunteers	Ten percent of people do 100 percent of work
Leadership and Governance	Volunteers	4-Oct AM

Theme	Sub-theme	Date	Sorries
Leadership and Governance	Leadership and Volunteers	4-Oct AM	Same volunteers get asked to do more
Leadership and Governance	Leadership and Volunteers	4-Oct AM	Not generating more interest in volunteering
Leadership and Governance	Leadership and Volunteers	4-Oct AM	Lack of participation in volunteer committee work
Leadership and Governance	Leadership and Volunteers	4-Oct AM	The same people do the bulk of the work
Leadership and Governance	Leadership and Volunteers	4-Oct AM	So much work is given to volunteers
Leadership and Governance	Leadership and Volunteers	4-Oct AM	Often not enough volunteers
Leadership and Governance	Leadership and Volunteers	4-Oct AM	Sorry we can't get even more people involved
Leadership and Governance	Leadership and Volunteers	4-Oct AM	Not more volunteers in the nursery
Leadership and Governance	Leadership and Volunteers	4-Oct AM	Not more older folks volunteering in nursery and RE
Leadership and Governance	Mission and Vision	26-Sep	We have different personalities and visions
Leadership and Governance	Mission and Vision	3-Oct	Imagination has limits
			We aren't better at implementing change
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	26-Sep	We don't remember past lessons learned
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	26-Sep	Some confuse organization with becoming corporate
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	26-Sep	

Theme	Sub-theme	Date	Sorries
			Not as good at implementing plans as we are at making them
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct	Failure to solve coffee hour problem
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct	Personal rentals not permitted
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	4-Oct AM	Study everything to death
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	4-Oct AM	Too slow at making decisions
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	4-Oct AM	Don't need consensus on everything - majority is OK
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	4-Oct AM	We don't have a more democratic process for decisions
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	4-Oct AM	Not always happy whtih where our \$ resources go
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	4-Oct AM	

Theme	Sub-theme	Date Sorries
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	Past ideas over analyzed to inaction
Leadership and Governance	Organizational Structure and Policies (Including How We Make Decisions)	Lots of studies; not enough action plans
Leadership and Governance	Professional Staff	3-Oct Yourh director needed
Leadership and Governance	Professional Staff	4-Oct AM Question - how much is Alison's being here bringing us here?
Leadership and Governance	Professional Staff	4-Oct AM Don't have lifetime contract with Alison
Leadership and Governance	Professional Staff	Don't see Alison in print more - e.g. newspaper
Life Span RE	Adult RE, Programs and Activities	Need more adult RE and exploring other religions
Life Span RE	RE and Related Activities with Children	3-Oct Habigtat experience not opened to everyone - multi-gen
Life Span RE	RE and Related Activities with Children	26-Sep How consuming Senior High is for adult leaders
Life Span RE	RE and Related Activities with Children	26-Sep Not enough men teaching RE
Life Span RE	RE and Related Activities with Children	26-Sep Not more people without children teach RE
Life Span RE	RE and Related Activities with Children	26-Sep Don't put same resources into RE like fundamental churches
Life Span RE	RE and Related Activities with Children	3-Oct No 11AM RE class
Life Span RE	RE and Related Activities with Children	4-Oct AM Was difficult to engage kids in RE class in conversation
Life Span RE	RE and Related Activities with Children	4-Oct AM Not and option for HS/youth that's not at 9AM
Life Span RE	RE and Related Activities with Children	4-Oct AM no RE program at 11AM
Life Span RE	RE and Related Activities with Children	4-Oct AM Question - Do we reach proper balance with content-based and amusement in our RE classes??
Life Span RE	RE and Related Activities with Children	4-Oct AM

Theme	Sub-theme	Date Sorries
	Community Presence - Providing a Voice for our	more people in neighborhood/ community don't know about MUF/UU
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	26-Sep Well kept secret
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Not reaching thousands in the area who don't know about us
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct No letters to congress on key issues
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Not more visible in community (within and without morristown)
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Lack of outreach to community
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Lack of outreach to community
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Fall short on our public outreach
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Not bring in more UUA thinking in press releases - poor UUA integration
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Fail to recognize how important is publicity
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	3-Oct Not more well known regarding what we offer as a spiritual community
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM

Theme	Sub-theme	Date	Sorries
	Community Presence - Providing a Voice for our		Misconceptions and lack of information about us
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Unable to get the word out about Uuism
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Not as many people know about MUF/UU as should
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		No public image of who we are
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Don't use media - TV and radio
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Not understood by the community
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Haven't fulfilled potential of website
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Not more people know about Uuism
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Not more publicity and public relations
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Need more outreach
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	
	Community Presence - Providing a Voice for our		Not enough public outreach; e.g. Morristown festival on the green
Sharing Our Values in the Community	Liberal Religious Views	4-Oct AM	

Theme	Sub-theme	Date Sorries
	Community Presence - Providing a Voice for our	Not enough outreach
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	4-Oct AM No publicity committee in recent years and this impeges our growth
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	Better at social action than public relations
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	We don't advertize our existance outside of morristown and surprisingly few people know about MUF or UU
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	Not using modern communications methods
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	Not enough publicity about MUF
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	Not enough participation in larger community
Sharing Our Values in the Community	Liberal Religious Views Community Presence - Providing a Voice for our	Our signage is not prominent enough
Sharing Our Values in the Community	Liberal Religious Views	3-Oct UUA legislative ministry not getting off the ground
Sharing Our Values in the Community	Denominational Affairs	4-Oct AM We are not connected to other UU congregations
Sharing Our Values in the Community	Denominational Affairs	4-Oct AM Not more involved in denomination
Sharing Our Values in the Community	Environmental	not influenced more on environment
Sharing Our Values in the Community	Responsibility Environmental	3-Oct We aren't more green
Sharing Our Values in the Community	Responsibility Environmental	4-Oct AM We can't get the congregation to be more enthusiatic and
Sharing Our Values in the Community	Responsibility Environmental	4-Oct AM participating in the "green" movement
Sharing Our Values in the Community	Responsibility	Environmental programs have not caught on - low priority

Theme	Sub-theme	Date Sorries
Sharing Our Values in the Community	Social Action	3-Oct Social services work only alleviates, not eliminates causes
Sharing Our Values in the Community	Social Action	3-Oct Not enough people involved in social justice
Sharing Our Values in the Community	Social Action	3-Oct Wish we could do more social justice activities
Sharing Our Values in the Community	Social Action	3-Oct Energy tends to drop around activities and outreach
Spiritual Growth and Exploration	Music, Art and Creativity	3-Oct Problems with sound system
Spiritual Growth and Exploration	Music, Art and Creativity	3-Oct Problems with sound system
Spiritual Growth and Exploration	Music, Art and Creativity	4-Oct AM Sound system needs repair and upgrade
Spiritual Growth and Exploration	Music, Art and Creativity	Sorry we lack a choir for occasional singers
Spiritual Growth and Exploration	Personal Growth	26-Sep So many of our youth leave
Spiritual Growth and Exploration	Personal Growth	26-Sep Didn't have kids
Spiritual Growth and Exploration	Personal Growth	26-Sep That kids didn't connect more
Spiritual Growth and Exploration	Personal Growth	26-Sep No transition path from Senior High to membership
Spiritual Growth and Exploration	Personal Growth	3-Oct That there isn't more time
Spiritual Growth and Exploration	Personal Growth	3-Oct Drop young adults at MUF
Spiritual Growth and Exploration	Personal Growth	3-Oct Youth don't continue as UUS (only a low percentage)
Spiritual Growth and Exploration	Personal Growth	4-Oct AM Husband does not come
Spiritual Growth and Exploration	Personal Growth	4-Oct AM My whole neighborhood and kids schools aren't UU
Spiritual Growth and Exploration	Personal Growth	4-Oct AM Very individualistic
Spiritual Growth and Exploration	Personal Growth	4-Oct AM Can't explain my religion to others
Spiritual Growth and Exploration	Personal Growth	Hard to express Uuism - difficult to get our message out
Spiritual Growth and Exploration	Right Relationship	26-Sep Members have been alienated
Spiritual Growth and Exploration	Right Relationship	26-Sep Interactions don't always embody acceptance
Spiritual Growth and Exploration	Right Relationship	26-Sep Can't call ourselves a "church" with all that means
Spiritual Growth and Exploration	Right Relationship	26-Sep We have so many conversations about language
Spiritual Growth and Exploration	Right Relationship	26-Sep Have trouble asking for \$
Spiritual Growth and Exploration	Right Relationship	3-Oct Lack of support groups for members in change/crisis
Spiritual Growth and Exploration	Right Relationship	3-Oct Want everyone to be happy - we're conflict adverse
Spiritual Growth and Exploration	Right Relationship	3-Oct Some theologies not honored always (e.g. Christianity)
Spiritual Growth and Exploration	Right Relationship	3-Oct Don't follow the UUA statements of concious
Spiritual Growth and Exploration	Right Relationship	The fundraising makes me feel inadequate - is it too exclusive a
Spiritual Growth and Exploration	Right Relationship	3-Oct club? Can't keep up
Spiritual Growth and Exploration	Right Relationship	Need to be more open with "upstairs" members and members less
Spiritual Growth and Exploration	Right Relationship	4-Oct AM active
Spiritual Growth and Exploration	Right Relationship	Sometimes our "liveral" views cause a lack of respect and decorum
Spiritual Growth and Exploration	Right Relationship	4-Oct AM

Theme

Spiritual Growth and Exploration
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Sub-theme

Right Relationship
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Right Relationship

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Date Sorries

4-Oct AM MUF not MUUF
 4-Oct AM Stuck on "fellowship"
 4-Oct AM Hung up on labels

Our name because we're not just Morristown, not just Unitarian
 4-Oct AM (we're UU) and we're not a Fellowship
 Overbearing individuals in groups who want to impose their actions
 4-Oct AM and ideas on others, with guilt trips, also
 4-Oct AM MUF relationships don't all work well
 4-Oct AM We do whatever we want

We call ourselves a religion and yet I am proud that we embrace so
 4-Oct AM many beliefs
 4-Oct AM Childish approach to canvass (treat people like children)
 4-Oct PM Wish for more highlighting of social action accomplishments
 Hear problems - have reader or facilitator repeat back comment
 Don't use the microphones
 A lot of good things go on behind the scenes that no one knows about
 Liberal jokes not being heard like they should
 Sometimes our compassion for one another prevents us from holding one another accountable
 We don't live up more to our ideals of tolerance.

26-Sep Don't have more comfortable chairs

26-Sep Hard chairs

Don't hear people's voices sharing joys and concerns (combo of
 3-Oct cards and voices)

3-Oct Too few people sit in front

3-Oct More youth involvement in our services

Lack of decorum at Sunday morning services (e.g., talking at
 3-Oct inappropriate times during service)

3-Oct Members no longer personally tell their joys and concerns

Can't share with friends who won't come Sunday AM (no evening
 4-Oct AM service)

4-Oct AM Can't share with family (no spanish service)

4-Oct AM 11AM people don't get to hear the children's choir

4-Oct AM 9AM people don't get to hear the adult choir

Theme	Sub-theme	Date Sorries
Spiritual Growth and Exploration	Worship	4-Oct AM Don't hear adult choir at 9AM Don't like passing collection basket because too church-like and
Spiritual Growth and Exploration	Worship	4-Oct AM pressured
Spiritual Growth and Exploration	Worship	4-Oct AM Joys and concerns no longer spoken by individuals
Spiritual Growth and Exploration	Worship	4-Oct AM Eliminated discussion period in Sunday service after session
Spiritual Growth and Exploration	Worship	4-Oct AM No esearch for meaning before Sunday service Lack of passion (particularly during worship) - too much in our head
Spiritual Growth and Exploration	Worship	4-Oct AM
Spiritual Growth and Exploration	Worship	4-Oct AM Less secular, more spiritual
Spiritual Growth and Exploration	Worship	4-Oct AM Not more ritual
Spiritual Growth and Exploration	Worship	4-Oct AM Too much intellectualism - need more spirituality on Sundays
Spiritual Growth and Exploration	Worship	4-Oct AM Inconsistant with rituals
Spiritual Growth and Exploration	Worship	4-Oct AM Individuals don't get to speak to joys and concerns
Spiritual Growth and Exploration	Worship	4-Oct AM Fail to embrace universalism Few culturally diverse services (same programming most of the time
Spiritual Growth and Exploration	Worship	4-Oct AM - need more flair and spice)
Spiritual Growth and Exploration	Worship	4-Oct AM "Religion lite"
Spiritual Growth and Exploration	Worship	4-Oct AM Lack of copies of sermons
Spiritual Growth and Exploration	Worship	4-Oct AM Sermons not on web site
Spiritual Growth and Exploration	Worship	4-Oct AM Split services
Spiritual Growth and Exploration	Worship	4-Oct AM These chairs
Spiritual Growth and Exploration	Worship	4-Oct AM Meeting room chairs Don't see dance group more often
Spiritual Growth and Exploration	Worship	Not enough other world religions included in services